



The DeLozier Scholarship Eligibility Requirements and Application Guidelines

About

The DeLozier Family initiated this Scholarship Fund in 2024 to support and promote emerging leaders in the club industry, fostering advancement and career development for individuals who are underrepresented in the club management profession.

The Club Management Association of America (CMAA) values and seeks diverse and inclusive participation within the club management profession. CMAA believes in and is committed to supporting a robust and varied workforce in the management and staffing of clubs, through management and hiring practices, recruiting, training, and access to career growth within clubs.

Through The Club Foundation, The DeLozier Scholarship seeks to award scholarships furthering this core CMAA principle. The DeLozier Group provides executive search, leadership coaching and assessment, succession planning, interim management, and strategic board retreat support to private clubs across the nation.

Who Should Apply?

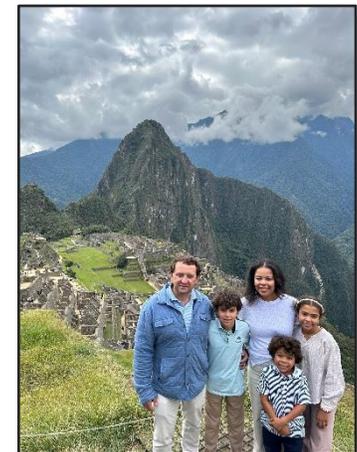
Applicant must be:

- **A current Professional or Alumnus member of CMAA,**
- **Committed to growing as a club management professional and a leader in the club industry, and**
- **An individual from a group that is underrepresented in club leadership.**

Scholarship Awards

The Club Foundation will award one or more scholarships annually, based on the availability of funds and merit of the applications. Scholarship funds are awarded in an amount based on budget availability. The award covers up to \$2,000 of direct expenses of attendance at any one of the following activities:

- World Conference education-only attendance
- Summit or Symposium attendance
- Leadership/Legislative Conference (LLC) attendance
- Business Management Institutes (BMI) as follows:
 - General Manager/Chief Operating Officer
 - Club Management
 - Leadership Principles
 - Tactical Leadership
 - Strategic Leadership



- Golf Management
- Food & Beverage Management
- Sports and Recreation Management
- Joe Perdue Certification Review Course

Further, recipients may receive complimentary support services from the DeLozier Group, for assistance with career development and related career counseling in accordance with the terms of a separate agreement between the recipient and the DeLozier Group.

Scholarship awards are granted based on recommendations made by The Club Foundation Allocation Committee (CFAC) and approved by The Club Foundation Board of Governors. Awardees will have two years from award notification of the scholarship to utilize the funds. Applicable expenses will be reimbursed after the course/activity has been completed.

Application Requirements:

To be considered, the application must provide the following information:

Applicant Information *Text fields will be provided in the online application.*

- Candidate Contact Information
- CMAA Member ID#
- CMAA Chapter

Employment Information *Text fields will be provided in the online application.*

- Current Employer
 - Employer Address
 - Title
 - Number of years at club
 - Supervisor's Name & Title
 - Annual Club Budget (revenue)
- Previous Employer
 - Employer Address
 - Title
 - Number of years at club
 - Supervisor's Name & Title
 - Annual Club Budget (revenue)

Activities *Text fields will be provided in the online application.*

- Describe any CMAA activities in which you are/have been an active participant (i.e., Chapter activities, education programs/workshops and Conference).
- Describe any community activities in which you are/have been an active participant.

Essay

- Applicant essay (500 to 1,500 words)
- The essay should address the need for support of expenses associated with professional development.
- The essay must address the candidate's qualifications with regard to the goal of the scholarship and how and why he/she identifies as an underrepresented individual.

- **PDF upload is required.**

General Manager/Board President Recommendation Letter PDF upload is required.

Submit a letter of recommendation from your Board President.

- The letter must be on club letterhead.
- The content of the letter is left to the recommender's discretion, but ideally addresses the following questions:
 - What is your relationship with the applicant?
 - How long have you known or worked with him/her?
 - Why do you believe the applicant should receive this scholarship?

CMAA Credit History

Submit a copy of your CMAA credit history. **PDF upload is required.**

Resume

Submit a copy of your current resume. **PDF upload is required.**

Submit Your Application

- Applications must be submitted by 11:59 pm EDT on October 1.
- Applicants will be notified via email that their application has been successfully submitted.
- Scholarship winners will be notified in November.
- Please use the [online contact form](#) for any questions regarding the application or submission process.